

## 2 STATEMENT OF INTENT

It is the policy of Plowman Craven Limited to prevent, so far as is reasonably practicable, any Employee suffering any injury or case of work-related ill health as a result of the Company's undertakings.


In fulfilment of Section 2(3) of the *Health and Safety at Work etc. Act 1974*, Plowman Craven Limited will ensure so far as is reasonably practicable:

- The provision and maintenance of plant and systems of work that are safe and without risks to health.
- The safety and absence of risks to health in connection with the handling, storage and transport of articles and substances.
- The provision of adequate Health and Safety information, instruction, training and supervision to ensure appropriate standards of competence.
- That any place of work, including access to and egress from it, that is under our control is maintained in a condition that is safe and without risks to health.
- The provision and maintenance of a working environment for our Employees that is safe and without risks to their health.
- The provision and maintenance of adequate facilities and arrangements for welfare during our operations.
- That our operations are undertaken in such a way as does not expose our Employees and those not in our employment to risks to their Health and Safety.

Plowman Craven Limited appreciates the importance of the Company's Health and Safety Policy and that to ensure its successful operation the Company must take into consideration the views of its Employees. Therefore the Company will strive to develop a positive Health and Safety culture within the Company based on cooperation and communication between Management and Employees.

Adequate resources will be made available by the Company to meet the requirements of the policy, the *Health and Safety at Work etc. Act 1974* and any other associated Health and Safety legislation, such as the *Management of Health and Safety at Work Regulations 1999*.

Plowman Craven Limited will ensure the continuous monitoring of the Health and Safety Policy to ensure its objectives are met. To this aim the Company will ensure that the Policy is reviewed and updated at least annually to reflect legislative and/or organisational changes.

<b>DECLARATION</b>	
I acknowledge responsibility for the production and implementation of this Health and Safety Policy:	
<b>Signed:</b>	
<b>Name:</b>	<b>MALCOLM DONALD</b>
<b>Position:</b>	<b>DIRECTOR WITH RESPONSIBILITY FOR HEALTH AND SAFETY</b>
<b>Date:</b>	<b>11<sup>th</sup> September 2009</b>